International Journal of Transformative Multidisciplinary Studies
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Driving Transformative Impact Across Disciplines

REVIEWER REPORT

Manuscript Title:	The Exit Point: Uncovering the Participation Behind Educators' Departure from the Department of Education
Type of Article:	Original Article

FIRST ROUND

EDITOR

Comments and Recommendations
Your research provides a critical look at teacher attrition. The reviewers request that you refine the abstract by incorporating the specific themes of departure and exact geographic details before publication.

REVIEWER 1

Specific Comments and Recommendations
Please enhance your abstract by explicitly stating the specific geographic location where the research was conducted to provide immediate demographic context. You must ensure that Manay North District, Division of Davao Oriental is clearly identified in the summary. Furthermore, you need to explicitly list the specific inclusion criteria for your sample. Make sure to mention that participants required at least five continuous years of service directly within the text. Additionally, clarify the exact challenge themes that drove the departure of these educators. State explicitly that teachers cited excessive system demands, weak institutional support, and damaged well-being as their primary reasons.

General Comments and Recommendations
This qualitative phenomenological study provides a highly valuable and methodologically rigorous examination of the factors driving teacher attrition in public school systems. The thematic extraction is robust, yet the initial draft requires a much more explicit articulation of the specific challenge themes within the abstract to meet top-tier journal standards. Clarifying these precise outcomes and the specific participant criteria will significantly elevate the empirical transparency of your summary. Implementing these comprehensive revisions will firmly establish your research as a substantive contribution to educational management literature.

Please indicate your recommendation by checking the appropriate box below.

Decision	
	Accept the manuscript for publication.

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/	Reconsider the manuscript after the authors have satisfactorily addressed and complied with the reviewers' comments and recommendations.
	Reject the manuscript, as it is not suitable for publication.

REVIEWER 2

Specific Comments and Recommendations
The abstract lacks the exact location right now. You must write Manay North District inside the text. Also, tell the readers the exact service years. State that teachers needed five years of work. Next, list the exact exit reasons in the text. Add system pressure and weak support to the paragraph. The public will appreciate these specific facts when they review the document.

General Comments and Recommendations
I look at the article about teacher resignation. The text holds great value for administrators everywhere. You need to put exact facts in the summary so people understand the research fast. Please apply my advice below to perfect the document.

Please indicate your recommendation by checking the appropriate box below.

Decision	
	Accept the manuscript for publication.
/	Reconsider the manuscript after the authors have satisfactorily addressed and complied with the reviewers' comments and recommendations.
	Reject the manuscript, as it is not suitable for publication.

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SECOND ROUND

Decision	Editor	Reviewer 1	Reviewer 2
Accept the manuscript for publication.	/	/	/
Reconsider the manuscript after the authors have satisfactorily addressed and complied with the reviewers' comments and recommendations.			
Reject the manuscript, as it is not suitable for publication.			