



REVIEWER REPORT

Manuscript Title:	Workload Management and Productivity Execution of Public Elementary School Teachers
Type of Article:	Original Article

FIRST ROUND

EDITOR

<u>Comments and Recommendations</u>
Your study addresses a critical operational issue in schools. Please revise the abstract to explicitly state the reliability scores, exact participant counts, and the precise domains measured to ensure full academic transparency.

REVIEWER 1

<u>Specific Comments and Recommendations</u>
Please enhance your abstract by explicitly stating the specific geographic location where the research was conducted. You must ensure that Cateel 2 District, Division of Davao Oriental is clearly identified in the summary. Furthermore, you need to explicitly state the reliability coefficients for your instruments directly in the abstract. Make sure to mention that Cronbach's alpha values were 0.950 and 0.886. Additionally, explicitly list the domains of workload management measured. State that duties and obligations, energy, and time were assessed to demonstrate analytical depth.

<u>General Comments and Recommendations</u>
This quantitative correlational research provides a methodologically robust and highly relevant examination of how operational load management influences professional execution. The psychometric properties of your adapted instruments are excellent, yet the initial manuscript requires a much more explicit articulation of these specific reliability metrics within the abstract to meet top-tier journal standards. Clarifying the precise domain measurements will significantly elevate the empirical transparency of your summary. Implementing these comprehensive revisions will firmly establish your research as a substantive contribution to educational human resource literature.

Please indicate your recommendation by checking the appropriate box below.

<u>Decision</u>	
	Accept the manuscript for publication.
/	Reconsider the manuscript after the authors have satisfactorily addressed and complied with the reviewers' comments and recommendations.



Reject the manuscript, as it is not suitable for publication.

REVIEWER 2

<u>Specific Comments and Recommendations</u>

You must write the exact participant count inside the abstract. State clearly that 139 public school educators answered the survey. Also, tell the readers the exact location of the study. Add Cateel 2 District to the summary paragraph. Next, list the exact reliability scores in the text. Write that alpha equals 0.950. Finally, state the exact domains like duties and obligations.

<u>General Comments and Recommendations</u>
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The research about teacher workload and output is very relevant. The text presents good facts for school leaders. You must put exact details in the summary so people understand the work fast. Please apply my advice below to perfect the document.

Please indicate your recommendation by checking the appropriate box below.

<u>Decision</u>

	Accept the manuscript for publication.
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/	Reconsider the manuscript after the authors have satisfactorily addressed and complied with the reviewers' comments and recommendations.
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	Reject the manuscript, as it is not suitable for publication.
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SECOND ROUND

<u>Decision</u>	<u>Editor</u>	<u>Reviewer 1</u>	<u>Reviewer 2</u>
Accept the manuscript for publication.	/	/	/
Reconsider the manuscript after the authors have satisfactorily addressed and complied with the reviewers' comments and recommendations.			
Reject the manuscript, as it is not suitable for publication.			