



REVIEWER REPORT

Manuscript Title:	Uncovering the Career Development Experiences in Remote Areas: Elementary School Teachers in Focus
Type of Article:	Original Article

FIRST ROUND

EDITOR

Comments and Recommendations

I find your phenomenological inquiry into educators in isolated environments to be highly valuable, though it requires greater methodological and contextual precision before publication. Please revise your abstract to explicitly identify the Mati North District as the research locale and specify that the study involved ten public school educators. Furthermore, your methodology and summary must be expanded to transparently report the three-year service requirement for inclusion and clearly delineate the specific coping strategies identified, such as peer collaboration and self-directed study.

REVIEWER 1

Specific Comments and Recommendations

In the methodology section, it is essential to explicitly state the inclusion criteria regarding the minimum duration of professional experience. You must specify that teachers needed at least three years of service in remote schools to be included. Furthermore, your abstract needs to identify the exact location of the research to ground the context immediately. Ensure you add Mati North District, Division of the City of Mati to the text. Additionally, please list the specific coping strategies the educators employed directly in the abstract. Mention attendance in local seminars, peer collaboration, and self-directed study. These precise details will make your methodological approach undeniably robust.

General Comments and Recommendations

This phenomenological inquiry provides a crucial voice to educators situated in geographically isolated environments. The thematic structure is fundamentally sound, but the abstract requires a more precise delineation of your specific participant criteria. Providing the exact practical strategies utilized by the educators will also elevate the academic rigor of your summary. Implementing these minor additions will ensure your paper meets the highest standards for publication.



Please indicate your recommendation by checking the appropriate box below.

<u>Decision</u>	
<input type="checkbox"/>	Accept the manuscript for publication.
<input type="checkbox"/>	Reconsider the manuscript after the authors have satisfactorily addressed and complied with the reviewers' comments and recommendations.
<input type="checkbox"/>	The manuscript, in its current form, is not acceptable for publication and requires substantial revision.
<input type="checkbox"/>	Reject the manuscript, as it is not suitable for publication.

REVIEWER 2

<u>Specific Comments and Recommendations</u>
You must put the exact participant count inside the abstract. State that ten public school educators joined the study. The text also needs a clear mention of the service years requirement. Tell the audience that the participants needed three years of service. Next, list the exact location in the summary part. Add Mati North District to the paragraph. The readers will appreciate these exact details.

<u>General Comments and Recommendations</u>
The research about remote area educators is very nice. The draft needs more exact words to be ready for the public. People want exact facts when they read the text. Please apply my advice to finish the manuscript.

Please indicate your recommendation by checking the appropriate box below.

<u>Decision</u>	
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<input type="checkbox"/>	Reconsider the manuscript after the authors have satisfactorily addressed and complied with the reviewers' comments and recommendations.
<input type="checkbox"/>	The manuscript, in its current form, is not acceptable for publication and requires substantial revision.
<input type="checkbox"/>	Reject the manuscript, as it is not suitable for publication.



SECOND ROUND

<u>Decision</u>	<u>Editor</u>	<u>Reviewer 1</u>	<u>Reviewer 2</u>
Accept the manuscript for publication.	/	/	/
Reconsider the manuscript after the authors have satisfactorily addressed and complied with the reviewers' comments and recommendations.			
The manuscript, in its current form, is not acceptable for publication and requires substantial revision.			
Reject the manuscript, as it is not suitable for publication.			