



REVIEWER REPORT

Manuscript Title:	Embracing Diversity: Lived Experiences of Beginning Elementary Teachers in Supporting Learners with Emerging Needs
Type of Article:	Original Article

FIRST ROUND

EDITOR

Comments and Recommendations

I find your study on early-career educators to be highly insightful, though it requires greater methodological and thematic precision before publication. Please revise your abstract to explicitly identify the Tarragona Central District in Davao Oriental as the research locale and specify that the study involved eleven beginning teachers with at least one year of experience. Furthermore, your methodology and results sections must be expanded to report the use of reflexive thematic analysis and clearly delineate the core challenges such as instructional adaptation and heavy workloads alongside identified strategies like differentiated instruction and student empowerment.

REVIEWER 1

Specific Comments and Recommendations

Please ensure that your abstract explicitly lists the three core challenge themes you identified during your analysis. You must include instructional adaptation, heavy workloads, and relational and emotional dynamics. In the methodology section, clarify the exact number of individuals who participated in the research. It is important to state clearly that eleven beginning teachers were interviewed for the study. Also, explicitly name the specific geographic district in the abstract to ground the research context. Add Tarragona Central District, Division of Davao Oriental to the text. These specific additions will thoroughly contextualize your valuable findings.

General Comments and Recommendations

This phenomenological inquiry offers a profound look into the realities of early-career educators in inclusive settings. The qualitative methodology is fundamentally sound, but the abstract needs a more explicit breakdown of the specific challenges discovered. Enhancing the transparency of your demographic context will also elevate the academic rigor of your analysis. Implementing these targeted revisions will ensure your research reaches its full potential.



Please indicate your recommendation by checking the appropriate box below.

<u>Decision</u>	
<input type="checkbox"/>	Accept the manuscript for publication.
<input type="checkbox"/>	Reconsider the manuscript after the authors have satisfactorily addressed and complied with the reviewers' comments and recommendations.
<input type="checkbox"/>	The manuscript, in its current form, is not acceptable for publication and requires substantial revision.
<input type="checkbox"/>	Reject the manuscript, as it is not suitable for publication.

REVIEWER 2

<u>Specific Comments and Recommendations</u>
The abstract lacks the exact strategy themes. You must list differentiated instruction, supplementary materials, and student empowerment in the summary. The method part also needs the exact experience requirement for participants. State clearly that educators needed at least one year of classroom experience. Next, tell the audience about the exact analysis type. Write that the researchers used reflexive thematic analysis. Your article will become excellent with these precise additions.

<u>General Comments and Recommendations</u>
I read the article about new school educators and diverse students. The topic holds high importance for school leaders today. The text needs exact facts so readers understand the scope of the work. Please add the details below to perfect the document.

Please indicate your recommendation by checking the appropriate box below.

<u>Decision</u>	
<input type="checkbox"/>	Accept the manuscript for publication.
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<input type="checkbox"/>	The manuscript, in its current form, is not acceptable for publication and requires substantial revision.
<input type="checkbox"/>	Reject the manuscript, as it is not suitable for publication.



SECOND ROUND

<u>Decision</u>	<u>Editor</u>	<u>Reviewer 1</u>	<u>Reviewer 2</u>
Accept the manuscript for publication.	/	/	/
Reconsider the manuscript after the authors have satisfactorily addressed and complied with the reviewers' comments and recommendations.			
The manuscript, in its current form, is not acceptable for publication and requires substantial revision.			
Reject the manuscript, as it is not suitable for publication.			