



## REVIEWER REPORT

<b>Manuscript Title:</b>	Sustainable Development Practices and Shared Vision Management of Teachers in Public Elementary Schools
<b>Type of Article:</b>	Original Article

### FIRST ROUND

#### EDITOR

#### Comments and Recommendations

The manuscript presents a contradiction: the correlation is significant, but the regression model is non-significant ( $p=0.148$ ). The authors then conclude that the variables "generally align." This is a misinterpretation of statistical outputs. Furthermore, measuring "sustainable development practices" via self-report is highly susceptible to social desirability bias.

#### REVIEWER 1

#### Specific Comments and Recommendations

Provide missing-data handling and data screening procedures.

Provide effect sizes and confidence intervals for correlation and regression, not only p-values.

Clarify the descriptive cutoffs for "high/moderate" and justify them.

Report regression assumptions checks and outlier handling.

Correct any table labeling inconsistencies (for example, "critical thinking" appears as a table header unrelated to the stated construct).

#### General Comments and Recommendations

The manuscript should provide the origin of the questionnaire, item counts, sample items, and reliability indices for each domain. "Content review and pilot testing" is not sufficient without documentation of procedures and results. The manuscript should avoid causal language such as "influence" unless supported by design. It should add a limitations section addressing confounding, reverse causality, and shared-method bias. Sampling frame and representativeness require detail. "Universal sampling" needs clarification: total eligible teachers, response rate, and whether any groups were excluded. Without this, external validity is unclear.



Please indicate your recommendation by checking the appropriate box below.

<u>Decision</u>	
<input type="checkbox"/>	Accept the manuscript for publication.
<input type="checkbox"/>	Reconsider the manuscript after the authors have satisfactorily addressed and complied with the reviewers' comments and recommendations.
<input type="checkbox"/>	The manuscript, in its current form, is not acceptable for publication and requires substantial revision.
<input type="checkbox"/>	Reject the manuscript, as it is not suitable for publication.

## REVIEWER 2

<u>Specific Comments and Recommendations</u>
<p>The "Viability" domain is vague; provide sample items to define this construct.</p> <p>The ANOVA table (Table 4) needs to be checked for accuracy; the F-value seems inconsistent with the description of the correlation.</p> <p>Why was "Shared Vision" treated as the dependent variable? Theoretical justification is needed for why practices would drive vision, rather than vision driving practices.</p> <p>"Universal sampling" is mentioned—clarify the response rate.</p>

<u>General Comments and Recommendations</u>
<p>The operationalization of "sustainable development practices" focuses heavily on school operations (economy/social). The authors need to clarify if "environmental" practices were measured by physical metrics (e.g., waste reduction) or merely by teacher attitudes.</p>

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**SECOND ROUND**

<b><u>Decision</u></b>	<b><u>Editor</u></b>	<b><u>Reviewer 1</u></b>	<b><u>Reviewer 2</u></b>
Accept the manuscript for publication.	/	/	/
Reconsider the manuscript after the authors have satisfactorily addressed and complied with the reviewers' comments and recommendations.			
The manuscript, in its current form, is not acceptable for publication and requires substantial revision.			
Reject the manuscript, as it is not suitable for publication.			